

# MONTHLY PAYSLIP

School Name: BELTEI International School, Phnom Penh  
School ID: BIS-2026-216  
Pay Period: February 1, 2026  
Payslip Date: February 1, 2026



## EMPLOYEE INFORMATION

Field	Details
Employee Name	Stella Alison
Position	Grade 12 Teacher (Maths)
Employee ID	BIS-2026-216
Department	Primary (Basic School)
Employment Status	Full-Time Permanent
Date of Hire	March 23, 2022
Years of Service	3 years, 10 months, and 11 days

## SALARY BREAKDOWN - Gross Salary Composition

Item	Amount (KHR)	
Base Salary	3,000,000	
Teaching Allowance (Grade 10)	300,000	
Responsibility Allowance (Homeroom)	150,000	
Transport	Phone Allowance	150,000
<b>GROSS SALARY</b>	<b>3,600,000</b>	

Table 1: Gross Salary Components - Deductions

Deduction Item	Amount (KHR)
National Social Security Fund (NSSF) - Employee (2%)	72,000
Personal Income Tax (ToS)	168,750
Staff Cooperative Fund	0
Voluntary Pension Deduction	0
<b>TOTAL DEDUCTIONS</b>	<b>240,750</b>

Table 2: Salary Deductions

PAYSLIP SUMMARY

Gross Salary	3,600,000 KHR
Total Deductions	(240,750) KHR
NET SALARY (Take-Home Pay)	3,359,250 KHR

Table 3: Net Salary Calculation

Net Salary in USD: Approximately \$830 USD (at exchange rate of 4,048 KHR = \$1 USD, Feb 2026)

EMPLOYER CONTRIBUTIONS (Not Deducted from Employee Salary)

Employer Contribution	Amount (KHR)
NSSF -Employer (Occupational Risk, 0.8%)	28,800
NSSF - Employer (Health care, 1.3%)	46,800
NSSF -Employer (Pension, 2.0%)	72,000
Total Employer Contribution	147,600 KHR

PAYMENT INFORMATION

Payment Method: Bank Transfer

Bank Name: Acleda Bank Plc., Phnom Penh Branch

Account Number: \*\*\*\*\*1438

January Payment Date: Feb 1, 2026

Payment Status: Processed

## NOTES & DECLARATIONS

- This payslip is for the period of Feb 1-28, 2026
- All contributions have been processed and submitted to the relevant authorities
- NSSF includes health, pension, and occupational risk components
- Personal Income Tax (ToS) withheld as per the Cambodia Revenue Department regulations
- Employer contributions are processed separately and do not affect employee net salary
- Employees may request a detailed breakdown of any component

## AUTHORIZATION & VERIFICATION

Prepared By: Human Resources Department  
Date: February 1, 2026



Employee Acknowledgement:

By receiving this payslip, the employee acknowledges receipt and acceptance of compensation for the services rendered during the pay period stated above.

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Contact HR Department for Inquiries: [hr@belteischool.edu.kh](mailto:hr@belteischool.edu.kh) | Ext: 1010  
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